

### **ENDOW Scholarship Policy**

Since its inception in April, 2003, the Board and Staff of ENDOW intended to create a program that would be *for all women, for all times*. However, substantial costs are involved to develop an educational program that has both excellent materials and competent staff. In order to meet the on-going needs of the program, ENDOW requests that each participant pay a \$60 fee for the study materials. We realize that not every woman who wants to participate in an ENDOW study group is able to pay this fee, so we have established a very generous scholarship program that is open to *any woman* who is unable to pay the \$60 fee.

To request a scholarship, we simply ask the woman to call the ENDOW office at 303-715-3224. She is treated with great respect and no personal financial questions are asked. However, ENDOW requires that every woman pay something, even if it is a small amount. Once an amount is established with the participant and the ENDOW staff member, the woman is asked to either give ENDOW her credit card number or to send a check to the office. As with all other participants, no materials will be mailed until payment has been received.

All of the ENDOW materials are copyrighted. Not only is it against the law to copy these materials, it is diametrically opposite of what the ENDOW program teaches.

In order to maintain the integrity of the ENDOW program, we respectfully ask all facilitators and participants to honor this policy.